



CODE OF CONDUCT for all participants and organizers of East Africa Cup

1. I will respect the basic rights of all humans

regardless of gender, disability, ethnicity, religion, caste, language, HIV status and other aspects of identity. I will act fairly, honestly and tactfully to treat people with dignity and respect.

I will not

take part in any form of discrimination, harassment, or abuse (physical, sexual or verbal), intimidation or exploitation, or in any other way infringe the rights of others.

2. I will work actively to safeguard children

by carrying out my individual responsibility for children and youth that are engaged in the organized activities and create a safe environment to prevent physical, sexual or emotional abuse or neglect.

I will not

- act in any way that places children and youth at risk of harm.
- withhold information about any current criminal convictions, charges or civil proceedings relating to child abuse, either when I join my club/organization or arising during my time of engagement.

3. I will maintain high standards of personal and professional conduct:

by striving for high standards in my engagement with my club/organization, taking responsibility for my actions and not abusing my position of power as a representative for my club/organization as participants in East Africa Cup.

I will not behave in a way that undermines my ability to fulfill my assignments or is likely to bring my club/organization or East Africa Cup into disrepute.

I will not

- engage in sexual relations with anyone under the age of 18, or abuse or exploit a child in any way.
- exchange money, employment, goods or services for sexual favours.
- drink alcohol or use any other substances in a way that affects my ability to fulfill my assignments, or affects the reputation of my club or the reputation of East African Cup.
- be in possession of, nor profit from the sale of, illegal goods or substances.
- ask for or invite any personal payment, service or favour from others, in return for help, support, goods or services of any kind.
- accept bribes or significant gifts (except small tokens of appreciation) which have been offered as a result of my engagement with my club/organization or with East African Cup.
- Use the Club's/organizations computer or other equipment to view, download, create or distribute inappropriate material, such as pornography.

4. I will seek to protect the safety and wellbeing of myself and others:

by being aware of and complying with the health and security and safety policies and practices for East Africa Cup and my own club/organization, as a participant. I will highlight any areas of concern to management.

I will not

behave in a way that causes unnecessary risk to myself or others.

PERSONAL DECLARATION

I confirm that I have read, understood and shall abide by the Code of Conduct principles for the entire period I am engaged in the activities linked to East African Cup. This also includes the time I am working or associated with, and/or represent my club/organization.

I understand that violation of any of the above code of conduct can, depending on the degree of severity, result in immediate disciplinary action or report to the appropriate authorities.

I will raise through appropriate channels any matter which appears to break the standards contained within this Code of Conduct

..... Role
Signature

..... Date.....
Name in block letters