Are you a CHARISMATIC capoeira teacher? Do have experience teaching advanced level capoeira students? Do you want to make a different using YOUR capoeira skills to help vulnerable young people and refugees in in Jordan? Then Bidna Capoeira may just have the opportunity of a lifetime for you! Read on and if you think this job description matches you then get in touch ASAP at application@bidnacapoeira.org.

**JOB DESCRIPTION**

**Job title:** Capoeira Trainer (CT)

**Location:** Jordan

**Commitment:** Full-time (minimum for three months with the possibility of extension)

**Purpose:** To implement “social” capoeira trainings according to Bidna Capoeira’s charity’s programme goals

**Reporting to:** Programme Manager

**Line Managing:** Assistant Capoeira Trainers

**Salary and Benefits:** 1200£ / monthly. Transport from Amman to Azraq camp only.

**Seeking independent thinkers**

"We’ve hired you to do a job, yes, but more importantly, we’ve hired you to think, to use your judgement and act in the best interest of the organisation at all times."

Tarek Alsaleh

*Founder Bidna Capoeira*

**OVERVIEW OF BIDNA CAPOEIRA**

Bidna Capoeira (BC) is *not a capoeira school*. BC is a social organisation that uses the sport and art form of capoeira as a psychosocial tool to help traumatised children and youth, particularly refugees. BC’s Social Capoeira approach is respectful to all capoeira styles and traditions, and we do not follow any particular school. For example, the trainers should explain to their students about the different styles of capoeira including 'baterias', songs, names of movements, rituals and so forth. Training takes place in conjunction with the input of a psychosocial counsellor. Our Social Capoeira goals include using principles of capoeira training, such as the development of confidence and self-respect, to produce positive societal impacts, such as decreased levels of violence and aggression, improved mental health, better school performances and increased positive behavioural choices.

Bidna Capoeira was founded in 2007 working with street children in Syria and has been active in the West Bank, Palestine, since 2011. We are now opening an office in Jordan working in two refugee camps and in two refugee communities.

For further information please see [www.bidnacapoeira.org](http://www.bidnacapoeira.org). We will update the Jordan page soon.
**ROLE OVERVIEW**

This is a hands on role, where the trainer must show initiative and be able to work closely with volunteers and partners to get the job done. Independent actions could include finding venues for training, advertising of classes, engaging volunteers, taking photos of the classes for marketing purposes (and editing the photos) and capturing stories and information from the projects. There is very limited assistance, so the role will depend on your own resourcefulness, hard work, and inspiration.

Bidna Capoeira uses a Social Capoeira Approach that aims to help children living in a conflict area or who have been impacted by conflict to cope better with the problems resulting from the stresses of their daily lives. This method includes teaching teamwork, cooperation, and respect. You will be working with highly disturbed children in a stressful environment.

BC’s capoeira programme is not part of any capoeira school, and you will need to be open-minded and respectful about different styles and traditions of capoeira. This is a key role representing Bidna Capoeira as a social organisation. You will need to be sensitive to the culture and local norms and conduct yourself in accordance with BC’s Code of Conduct at all times.

The role of the Capoeira Trainer is to lead the team implementing the capoeira training amongst these refugee groups, according to BC’s methodology. This role is fundamental to our programme delivery, and involves directly working and interacting with local communities and children on a daily basis. You will manage the other assistant trainers, as well as teaching your own classes in close cooperation with other members of the programme team, for example, the psychosocial counsellor and the Programme Manager. A fundamental part of the role includes supervising the collection of impact monitoring and evaluation data during classes according to BC guidelines. You will also work to build capacity in the region by identifying and training promising students to become volunteer assistant trainers during the programme. You will be expected to contribute to the development of BC’s social capoeira methodology.

You will work Sunday to Thursday, full-time. Events and ‘Community Outreach Classes’ are also frequently scheduled on evening and weekends. You will be expected to travel to classes, attend meetings with the community, conduct workshops in different geographical locations including outside of scheduled work times on occasion. Expect to be busy!

Additional Information:
Bidna Capoeira will support you with training and briefings on the particular context of working in Jordan and Palestine. We will also support you with finding a place to stay.

**Monitoring & Evaluation**

The social capoeira trainer will receive a Monitoring and Evaluation (M&E) introduction as well as ongoing M&E support. As the main point of contact to the students, they will be expected to provide a range of essential material on the progress of classes and students. This will include verbal feedback, class registers, stories of change, photos, films and short surveys. Active observation, an inquisitive mind and relationship building will be vital in order to gather the necessary information.

**Organising and advertising**

You will be responsible for coordinating and implementing the project’s activities including coordinating, and liaising with local organizations and communities. You will also organize and
coordinate workshops, trainings and use social media tools to raise awareness. BC will assist you to share the available resources.

**Social Roda**

BC will facilitate a Social Roda introduction

You will be responsible for implementing the youth resilience sessions with the youth and their parents, as well as identifying youth at risk to be involved in the project activities. You will refer any particularly at-risk children to the project partner.

**ROLE RESPONSIBILITIES**

- Build and maintain relationships with participants, their families and the wider community. Spending a significant time in the communities outside the classes.
- Plan, lead / assist, and evaluate the Capoeira training sessions according to BC’s Social Capoeira Approach, in conjunction with the Capoeira Assistant Trainer and Psychosocial Counselor
- Plan and implement workshops, performances and events according to the programme goals and milestones; We are aiming to establish new groups from scratch
- Establish Capoeira groups in the host communities
- Coordinate all aspects of trainings and programme implementation with the Capoeira team, Project Coordinator and Project Manager
- Support in implementing “Social Rodas” and other relevant activities with the BC psychosocial counselor
- Ensure that all relevant data required from each workshop, regular class or event is accurately and timely recorded by the capoeira team according to the BC guidelines
- Contribute to the development of BC’s monitoring and evaluation systems (if applicable)
- To anticipate, monitor and report any problems arising from or around training sessions or any elements of the capoeira team’s work to the Project Manager in good time
- Train and make use of local volunteers to achieve project goals
- Follow BC’s Code of Conduct at all times, including dress, and showing an understanding of and adherence to cultural norms (in and outside working hours), and your position as a role model to the children
- Identify, train and support local volunteer Assistant Trainers from amongst students and establish a ‘Training of Assistant Trainers’ programme
- Maintain and build Instruments with the support of the Assistant Trainers

**PERSON SPECIFICATION**

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<tr>
<th>Essential</th>
<th>Desirable</th>
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<tr>
<td>• Passion for and commitment to Bidna Capoeira’s social capoeira work!</td>
<td>• Knowledge of basic Arabic</td>
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<tr>
<td>• Professional in appearance and conduct, smart casual dress code (in and outside of working hours)</td>
<td>• Experience working with vulnerable children</td>
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<td>• Able to remain calm in stressful</td>
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Bidna Capoeira - UK registered charity (1139987)

[www.BidnaCapoeira.org](http://www.BidnaCapoeira.org) | [info@bidnacapoeira.org](mailto:info@bidnacapoeira.org)
situations

• Experience on how to establish a group from scratch
• Good level of spoken and written English
• Self motivated to learn basic Arabic
• Over five years experience teaching advanced level capoeira students
• Knowledge of capoeira history, rituals, music, songs, stories and culture
• Ability to work as part of a team

• Management or project management experience
• Can enter and exit Israel (we might schedule visits to support our programme there)

TO APPLY
Please send applications latest by 28th of February 2015 to Application@Bidnacapoeira.org
All emails should have the subject ‘Applying for Capoeira Trainer Jordan’ and include a current CV (Including details of two referees) no more than two pages in length, and a covering letter of no more than one page. Please send us a Video link if possible!

Please be aware the starting date for the position is 1st April 2014. 1st interview will be scheduled from the early March. In order to minimise administrative costs, Bidna Capoeira regrets that it can only contact short-listed candidates.