Project development consultancy: Sports and personal development programming for adolescents and youth in Gaza

Note: The purpose of this document is to solicit interest from individual consultants to propose their services to achieve the objectives stated in this call. Interested parties are invited to submit an expression of interest in accordance with the rules and objectives in this notice.

Background

War Child Holland (WCH) is an independent and impartial, international nongovernmental organization investing in a peaceful future for children and young people affected by armed conflict. We support children regardless of their religion, ethnicity, social background, or gender. Our work is based on the United Nations Convention on the Rights of the Child. We strive to empower children and young people, while enabling adults to bring about positive and lasting change in the lives of conflict affected children and young people.

WCH has been working in the Gaza strip since 2009, facilitating civil society organizations to provide child protection and psychosocial support services for children and families. Recently, WCH has committed to extending more focussed services to adolescents and youth, and in oPt is supported for the development of this new initiative by War Child UK.

Purpose and scope of consultancy

With support from War Child UK, War Child Holland aims to design a football-based youth engagement and personal development program for adolescents and youth in Gaza.

The goals of this consultancy are to:

1. Review and summarize current best practices in sports for development programs focusing on personal development and engagement for adolescents and youth.
2. Assess the needs and current capacities in Gaza for a football-based youth engagement and personal development program.
3. Develop and deliver a project concept, full project proposal and budget for football-based programming for adolescents and youth in Gaza.

The consultant will work under the direct supervision of the Country Director, War Child Holland – occupied Palestinian territory (oPt), with significant input from the oPt country management team and feedback from War Child UK counterparts.
Suggested methodologies

Communication with the oPt country management team: Engage with the oPt country management team, as well as counterparts from War Child UK, before and between each methodological step in order to share findings, feedback and readapt methodology as required.

Desk review: Identify and summarize best practices/indicative examples of sports and personal development programs for adolescents living in challenging settings. Special attention should be paid to programs linking sports, personal development and related social services for adolescents and youth (e.g. mental health, social skills, peer relations and conflict resolution, gender, sexual and reproductive health).

Fieldwork in Gaza: Work with the War Child oPt team to identify key informants. Through key informant interviews and focus groups with adolescents, develop a practical understanding of the interests, priorities and psychosocial needs of adolescents and youth in Gaza, and existing youth programs in Gaza. Participatory focus groups with adolescents will be undertaken with the assistance of War Child’s psychosocial specialist in Gaza.

Deliverables

- Brief desk review of sports, youth engagement and personal development programs for adolescents and youth in conflict affected settings
- Project concept, full project proposal, and budget for sports and development program for adolescents and youth in Gaza – produced using relevant WCH project proposal and budget templates
- Mapping of relevant youth focused programming and sports structures in Gaza and potential civil society linkages
- Briefing paper on recommendations and lessons learned from international/local experience in similar projects

Budget & Duration

- The deadline for all deliverables is November 18th, 2016
- The consultancy will be for a maximum of 30 days between October 1st and November 18th 2016
- The consultant will be evaluated upon the details of her/his financial proposal
- The consultant will be paid on production of deliverables, not on a monthly basis
- Number of payments and instalment dates will be agreed between parties upon signature of the contract
- Location: While desk review and report finalisation may be home based, a consultant based in oPt or in the region will be preferable, as travel to Gaza is required

Key skills, technical background, and experience required
• Degree in a relevant field (social sciences, international development, education, sport or similar)
• Proven professional experience and familiarity with sport for development/sports in humanitarian contexts
• Experience and/or academic background in working with adolescents and youth. Knowledge and experience in adolescent/youth mental health and wellbeing will be an advantage
• Experience of developing desk studies
• A background in NGO programming and ability to conceptualize and write a detailed and practical project proposal and budget (with assistance on costing and availability of goods and services from local operations colleagues)
• Field experience in the Middle East is desirable
• Willingness and ability to enter and conduct field work in Gaza essential
• Fluency in written and spoken English is required – spoken Arabic will be an advantage

Application procedure / Expression of interest

The deadline for submission of expression of interest is September 21st, 2016. Only short-listed candidates will be contacted.

The expression of interest should include;

• A letter of interest, highlighting the relevant knowledge, skills and experience of the applicant
• Up-to-date CV
• A brief description of proposed methodology and approach, a description of deliverables, and a timeline.
• A budget with clear description of daily rate, other costs and total fee

Send your full application to: Louay.AlHusseini@warchild.nl by September 21st, 2016.

Please note that if an application does not comprise of all required documentation, it will not be considered.