

Job Description

JOB TITLE	Senior Technical Advisor
TYPE OF CONTRACT	12 months fixed term with possibility to extend
SALARY	£39,000- £45,000 p.a. dependent on experience/location
DEPARTMENT	Laureus Sport for Good
REPORTING TO	Global Director of Programmes and Grants + Global Director of Development
LOCATION	UK or Sweden/ Scandinavia
PURPOSE	<p><i>Laureus Sport for Good uses the power of sport to end violence, discrimination and disadvantage. Proving that sport can change the world.</i></p> <p>Laureus is partnering with a high profile Swedish institutional donor and we are seeking an individual with knowledge and experience in capacity building of third-sector organisations along with a deep understanding of the sport for development sector, and key donors and stakeholders in Sweden.</p> <p>The purpose of the post is:</p> <p>Primary role</p> <ul style="list-style-type: none"> (a) to assess the need for organisational capacity-building support for selected Sport for Development organisations in Sweden working in the Sport for Development sector. (b) Based on needs assessments and in agreement with and supported by Laureus' Global team, to provide and/or facilitate bespoke support to each organisation in areas such as strategy and theory of change; monitoring, evaluation and learning; financial management and sustainability; safeguarding of children and vulnerable adults; governance. (c) Utilising Laureus' existing toolkits, to further develop, test and consolidate high-quality organisational capacity development tools that will allow Laureus to strengthen the support already delivered to grantees.

	<p>Secondary role</p> <ul style="list-style-type: none"> (d) to raise awareness of the partnership between Laureus and a high profile Swedish institutional donor (e) build and facilitate relationships with other donors and key stakeholders in Sweden / Scandinavia to leverage resources for the Sport for Development sector in Sweden and globally. (f) support the development of technical support business models
<p>LAUREUS SPORT FOR GOOD BACKGROUND</p>	<p><u>Vision</u> <i>"Using the power of sport to end violence, discrimination and disadvantage. Proving that sport can change the world"</i></p> <p><u>Mission</u></p> <ul style="list-style-type: none"> • We support sport for development programmes which enhance social and emotional development and healthy behaviour of children and young people in disadvantaged communities, reduce the impact of violence, conflict and discrimination in their lives and increase their educational achievements and employability skills • We strengthen the sport for development sector through impact measurement, research and knowledge-sharing • We highlight serious social issues faced by children and young people and unlock greater resources for the sector through effective advocacy and communications
<p>KEY TASKS/ RESPONSIBILITIES</p>	<ul style="list-style-type: none"> • Support a selected number of organisations in Sweden to assess their organisational capacity needs and identify their priorities. • Develop capacity development plans that accurately capture priority areas and activities, timeframes for such activities, costings and expected outcomes/results. • Create a bespoke package of support for each organisation and manage this support package over 12 months • Strengthen the capacities of organisations in Sweden to enable them to effectively implement Sport for Development programmes. • Organise networking events and design webinars for a wider number of organisations. • To prepare an organisational capacity assessment including: a report template with a rating scale or matrix setting out indicators of different levels of organisational capacity; written guidance notes on the use of the tool. • To revise and strengthen Laureus capacity building tools and processes creating new ones when necessary. • To raise awareness of this partnership with key donors and stakeholders in the region, with a view to unlocking resources for the sport for development sector • Regular travel to Sweden/London to engage with organisations, facilitate workshops and networks, as required. Covid-19 restrictions permitting, otherwise workshops and events to be hosted virtually.

<p>KEY SKILLS/EXPERIENCE/</p>	<p>Necessary:</p> <ul style="list-style-type: none"> • Degree in a relevant field and/or a wealth of experience in organisational capacity development; learning and knowledge management. • Demonstrate competence and proven track record in successfully conducting similar assignments. • Excellent facilitation skills, developing training and workshops materials. Ability to inspire and motivate diverse group of individuals and/or groups. • Strong analytical and drafting skills. • Experience in planning, budgeting, programme and strategy development processes. • Problem solver that naturally builds strong and trusting professional relationships. • Independent self-starter that has experience providing face-to-face and remote support to organisations. • Understanding of how sport can impact social change in communities. • Ability to work productively with colleagues and to represent Laureus Sport for Good well externally. • Fundraising contacts and relationships with potential donors and institutional funders. • Written and oral fluency in English (written and oral fluency in Swedish preferred but not essential). <p>Desirable</p> <ul style="list-style-type: none"> • Experience working in the Sport for Development sector
<p>VALUES</p>	<p>This is a key Sport for Good team role and the person undertaking it must model the following Sport for Good values:</p> <p>Teamwork – we will engage in relationships of mutual trust and support: by recognising and valuing the importance of each team member within Sport for Good, the wider Laureus family, our programme partners, our global partners and our wider stakeholder group</p> <p>Responsible stewardship – we will take good care of the trust placed in us: relating to our brand and reputation; the financial resources entrusted to us; the talents of our staff; and the trust placed in us by beneficiaries and other stakeholders</p> <p>Innovative leadership – we will be innovative leaders: unafraid to pioneer new ways of addressing social challenges, with new partners, in new territories; leading in our monitoring, evaluation and research and in building like-minded coalition; and raising our voices and influence to grow the use of sport for development and societal transformation</p>

	<p>Beneficiary focussed – <i>we will put the interests of beneficiaries first:</i> in our everyday work, the programmes we fund, our research, our advocacy and our communications and marketing</p> <p>Excellence – <i>we will be excellent in everything we do:</i> in the standards to which we perform all our activities and in all our outputs, in our stewardship of funds invested through us for social change, in our engagement with programme participants, in our development of staff and partners and in every other aspect of Laureus Sport for Good</p>
APPLICATION PROCESS	<p>Please submit your CV and a Cover Letter, detailing your experience and suitability for this role and referencing the key tasks, roles and responsibilities.</p> <p>Applicants can apply up until February 5th 2021. Interviews will be held throughout this period and the role may be offered before February 5th 2021.</p> <p>Please send your CV and Cover Letter to sportforgood@laureus.com</p>