

# Advisor, Sport for Development in Africa (S4DA)

As a federal enterprise, GIZ supports the German Government in achieving its goals in international cooperation for sustainable development.

- **Job-ID:**

P1533V597

- **Job location:**

Dakar

- **Assignment period:**

1 July 2019 to 30 June 2022

- **Specialist area:**

Education and social policy

- **Type of contract:**

Full-time

- **Application deadline:**

3 April 2019

- **Only online applications accepted:**

<https://jobs.giz.de/index.php?ac=jobad&id=42693>

## Field of activity

‘Sport for Development’ is a development policy tool for achieving objectives in the area of health promotion in addition to objectives related to violence prevention, education, gender equality and good governance. It focuses particularly

on sports that are played widely and do not require expensive equipment. Football is particularly suited to reaching and mobilising large numbers of young people and therefore provides access to disadvantaged groups. Moreover, team sports can foster mutual understanding and strengthen social skills.

## **Your role**

- Planning and managing the implementation of measures in Senegal and other countries in the West Africa region, including planning and monitoring expenditure
- Developing concepts and implementing Sport for Development capacity development measures
- Ensuring the quality of the implemented capacity development measures, including evaluation and further development
- Supporting results-oriented monitoring, for example by gathering, evaluating, analysing and disseminating monitoring data on an ongoing basis and drawing up a detailed monitoring plan
- Developing strategies, particularly in the context of value for money, financing and operating models, and scaling up
- Public image and public relations work ('Communicating results') and documenting and publishing the concepts developed for relevant specialist and corporate strategy processes and discussions
- Advising the project manager on integral aspects of commission management, for example on expert inputs relating to accountability to the commissioning party and the preparation and implementation of (interim) evaluations

## **Your profile**

- A degree in the humanities or social, political or sports sciences
- Substantial experience in implementing Sport for Development projects abroad, preferably in Africa
- Knowledge of the methods, approaches, strategies, international discourse and stakeholders in the area of Sport for Development, monitoring and evaluation (M&E), and pedagogy
- Very good knowledge of GIZ procedures (commission management) and instruments (Capacity Works) and good knowledge of the development and use of capacity development methods (methodological skills)
- Proven experience of cooperating with sports associations
- Experience in dealing with political decision-makers (e.g. in ministries) and in consultation processes with ministries, the private sector, civil society and the sport sector

- Communication and business acquisition skills and experience in project management
- Excellent French, English and German language skills are essential

## **Information on the location**

The capital, Dakar, enjoys good international air connections and good health care. It also has excellent international schools, is well provided with consumer goods and offers attractive leisure opportunities.

The security situation requires increased vigilance. There are special precautionary measures in place on the ground for GIZ employees. Please also see the country-specific information provided by the Federal Foreign Office.

Pollution from particulate matter in the place of assignment exceeds the permissible limit in Europe many times over. In the course of the selection procedure and medical check-ups for recruitment, you will receive information on appropriate protective measures and behaviour.

## **Further information**

The successful candidate will be required to make regular business trips within West Africa. GIZ operates around the world. As a GIZ employee, you must be willing to work internationally and to pass on your expertise.

### Information on the project

Please note that we can only accept and process applications submitted via our online e-recruiting system. After receiving confirmation that your application has been submitted, please check your spam/junk folder regularly, since some providers class the emails sent out by our e-recruiting system as spam.

GIZ would like to employ more people with a disability. We welcome applications from persons with disabilities.

You can find an overview of our benefits packages [here](#).

## **Our benefits**

- We provide services worldwide in the field of international cooperation for sustainable development. We offer you the opportunity to deploy your technical expertise at one of our locations in more than 130 countries.

- Our corporate culture is based on diversity and respect. GIZ promotes individuality and works to enhance each employee's prospects regardless of aspects such as gender, nationality or religion. Naturally, our management team is made up of both women and men.
- During the preparation phase, you will receive initial insights into GIZ and the local conditions. This is the best possible preparation for your assignment. You will have the opportunity to make contact with other newcomers and to establish and expand your personal network.
- We are happy to support your professional development, for example with training provided by the Academy for International Cooperation (AIZ), the leading provider of international skills development.
- We believe that our staff need a healthy work/life balance. We offer childcare subsidies and provision for accompanying partners. Our family-friendly nature also extends to situations where relatives are in need of care. As part of its family-oriented human resources policy, one of GIZ's concerns is to support staff members in handling these responsibilities.
- Our flexible working hours offer you the time and the flexibility to reduce the overtime you work in agreement with your manager. If necessary, we will find even more flexible working hours for individual employees.
- Do you need a longer period of leave? We have a special part-time block model, which also allows you to take leave of absence lasting several months. You can save up your working time credit over a longer period and then 'spend' it as part of a period of leave.
- You will receive an initial medical check-up and detailed advice on precautionary measures, vaccinations and malaria prevention. You and family members who have travelled with you will also be offered a medical check-up every two years. GIZ Medical Services are available for Germany-based staff in cases of emergency. They also provide advice on ergonomically designed workplaces.
- We set common objectives for the new year in our staff assessment and development talks. If you achieve these objectives, you may, for example, receive additional variable remuneration.
- For the duration of your assignment abroad, you will receive a foreign allowance in addition to your basic salary to meet your additional expenditure. The level of this foreign service allowance varies according to country of assignment.
- For accompanying partners and other family members, we offer a comprehensive range of services, including medical checks, lump-sum outward and homeward payments, and language courses. You can also benefit from Academy for International Cooperation (AIZ) seminars relating to the country of assignment or moving abroad with children.
- GIZ also provides allowances to cover the majority of school fees. This ensures that your children are able to attend a general school offering the German school-leaving qualification (Abitur) or equivalent.

- If you have not yet found suitable accommodation when you leave Germany, you can stay in a hotel temporarily. In such cases, we pay a hotel cost subsidy. While you are abroad, GIZ pays a rent subsidy in many locations.

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## About us

We create prospects – for people and with people. As GIZ has an international mandate, we offer a multicultural working environment. We are committed service providers and dedicated professionals – even under difficult circumstances. We take pride in enabling our employees to develop their professional and personal skills. There are plenty of reasons to join our motivated team, ranging from the diverse challenges you will face on a daily basis in one of our approximately 130 partner countries to creative freedom and scope in your work.

## Contact and applications

Customer service portal of the Recruitment and Follow-on Assignments Division  
T +49 6196/79-3200  
[kundenportal-rueckfragen@giz.de](mailto:kundenportal-rueckfragen@giz.de)

- **Only online applications accepted:**

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