

## 1. ABOUT THE VACANCY

Name of the position:	<b>Project Design and Innovation Assistant</b>
Reports to:	Lead Project Design and Innovation Consultant
Work place:	Futbol Mas Kenya office in Mathare (flexible work dynamics), with sporadic to Kakuma and Dadaab
Timing:	Full time, 11 months contract
Application deadline:	October 25 <sup>th</sup> 2020

## 2. INTRODUCTION

Founded in 2008 in Chile, we have grown into an international Sport for Development organization with presence in 9 countries: Chile, Peru, Ecuador, Haiti, Paraguay, Mexico, France, Dominican Republic and Kenya. Every week about 11,500 children participate in our programme in challenging environments throughout Latin America, the Caribbean, Europe and since 2017 also Africa. We're a social and



community-based programme using football, sport and play as a vehicle for social change. Our vision turns around 3 key words: inspiration, community and happiness. We have won several global awards as a testimony. For a visual summary of what we are about, check the following link: <https://www.youtube.com/watch?v=EcXIEiTXF98&feature=youtu.be>.

At the moment in Kenya we work in several communities of Nairobi, with a strong roots in Mathare and Kibera, where we started in 2017 with 400 children. We are currently reaching 1,200 children every week. Through a partnership with the United Nations we also work with refugee communities in Nairobi, Kakuma and Dadaab, which has expanded our reach further. Our vision is to create sustainability and scale up where we already are and convince partners around Kenya and beyond to include more communities in the Futbol Mas family. Bringing in your passion, creativity and skills, you will support the development of the project design in this key programme as part of a strategic partnership with the United Nations working with refugee communities, families and children in Kakuma and Dadaab, based in Nairobi with sporadic travel to Kakuma and Dadaab.

### 3. JOB DESCRIPTION

At Futbol Mas, both in Kenya and internationally, you will find a multidisciplinary team, mostly with social and sports profiles. If you are an innovator and creative thinker with a sense of empathy, strategic analysis and detailed writing and concept development skills, then this might be an opportunity for you. You will learn about an innovative sport for development methodology and a community-based approach, as well as supporting the project design and continuous development and learning from the research and experience on the ground alike. The project focuses on mental health and psychosocial support through our methodology, working with families, youth and children in Kakuma and Dadaab refugee camps.

You will be working directly with the operational project coordinator and design and innovation consultant in Nairobi, as well as the teams on the ground in Kakuma and Dadaab to design and implement innovative, relevant, interesting and fun strategies to inspire and train adult caregivers on social and sports activities. Within the community we are particularly targeting those adult caregivers mostly involved in the upbringing of the children that can contribute to create safer and non-formal educational spaces, this means mainly teachers, youths and parents.

In this role you will be developing content and activities, as well as working with a multidisciplinary and diverse team in terms of culture, language and background. The intention is to use both on-field and technology-based modalities of project design and implementation. From developing inspiring social sport activities together as a team to understanding different communities and realities and adapt the project accordingly. The Futbol Mas Kenya leadership will train, assist and advice you throughout the journey.

### 4. KEY ROLES, RESPONSIBILITIES and COMPETENCIES

- ✓ Learn about the Futbol Mas methodology through experience and training.
- ✓ Work as a team with colleagues and the community to develop relevant, interesting, fun and inspiring capacity-building journeys for the key community stakeholders, such as teachers, youth and parents.
- ✓ Be thorough and consistent in systematizing the experience throughout the journey.
- ✓ Support the project lead coordinator and consultant in monitoring and reporting of the capacity-building activities targeting adult caregivers.
- ✓ Support the field teams in Kakuma and Dadaab from Nairobi in the implementation of the designed action lines around capacity-building of adult caregivers.
- ✓ Integrate the use of technology-based applications to enhance monitoring and capacity-building, with the support of specialized colleagues.
- ✓ Inspire not only your colleagues, but through them also the families, youths and teachers to engage in a new project in their community.
- ✓ Assertive and proactive communication and analysis skills to advice the team.

### 5. CROSS CUTTING COMPETENCIES



To thrive in Futbol Mas and discover yourself further professionally and personally, you will need / get the opportunity to build the following skills:

<b>Internal strengths</b>
Be flexible and resilient (especially to operate and connect with people from the community)
Be proactive and take initiative
Think strategically
Be goal and quality oriented (with an eye for detail)
Manage your emotions
Positive energy
Be well organized and structured when planning and implementing an activity
<b>Relational strengths</b>
Horizontality in all relationships (within the team and with others)
Communicate by connecting, listening and dialoguing with people
Be able to work autonomously and work as a team depending on the tasks
Be assertive and professional in your communication and behaviour
<b>Technical strengths</b>
Capacity to vision and project strategically towards community ownership and management
Being able to simultaneously and effectively operate a strategy and its action lines
The ability to analyse situations, people, documents and numbers for decision-making
Fluent in working with Office applications, mainly Outlook, Word, Excel and PowerPoint
Being conversant with task management software is an asset
Fluent in Swahili and English. Knowledge of French and/or Spanish is an asset, but not necessary
Knowledge on social/community and sports programming is an added value

## EDUCATION:

Formal studies / careers studied	<ol style="list-style-type: none"> <li>1. Social sciences – sociology</li> <li>2. Development studies</li> <li>3. Pedagogy - education</li> </ol> Or related careers
Valuable additional education:	<ol style="list-style-type: none"> <li>1. Community work</li> <li>2. Youth employability and entrepreneurship</li> <li>3. Social innovation and leadership</li> </ol>
Minimal working experience desired:	No minimal working experience required. Although having some experience is an advantage, having the right attitude is the most important thing.

We are not a competitive football development programme and in this position there is no need to be "football"-literate. Additionally, Futbol Mas is a gender sensitive organization and welcomes women to motivate themselves to apply for this position as we strive to not only have a multifunctional team, but also a gender balanced team.

If you are interested to be part of our team in these historic steps of Fútbol Más on the African continent, send us your CV, cover letter and salary expectation to [recruitmentkenya@futbolmas.org](mailto:recruitmentkenya@futbolmas.org).

